BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: 08-08/2025/CBTT-BQP

Ninh Binh, August 30th, 2025

CHANGE IN PERSONNEL

To: State Securities Commission of Vietnam

Based on General Mandate No. 02-08/2025/NQ-BQP dated August 30th, 2025 of Binh Thuan High Quality Plastic Joint Stock Company ("*the Company*"), we would like to announce the change in personnel of the Company as follows:

In case of appointment:

- Ms. NGUYEN THI HONG VAN
- Former position in the organization: None
- Newly appointed position: Independent Member of the Board of Directors
- Term: From August 30th, 2025
- Effective date: From August 30th, 2025

In case of resignation:

- Mr. TRINH QUOC HUY
- Resigned position: Independent Member of the Board of Directors
- Reason (if any): None
- Effective date: From August 30th, 2025

This information was published on the company's website on 30/08/2025 as in the link https://bqp.com.vn/quan-he-co-dong/

Attached documents:

- General Mandate on the change in personnel;

Organization representative

Legal representative

LUONG HUU HOAN

BINH THUAN HIGH QUALITY PLASTIC JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No.: 02-08/2025/NQ-BQP

Ninh Binh, August 30th, 2025

RESOLUTION

Re: Dismissal and Election of Independent Members of the Board of Directors for the 2024-2029 Term

GENERAL SHAREHOLDERS' MEETING BINH THUAN HIGH-QUALITY PLASTIC JOINT STOCK COMPANY

- Pursuant to the Enterprise Law of the Socialist Republic of Vietnam and its guiding implementation documents;
- Pursuant to the Charter of Binh Thuan High-Quality Plastic Joint Stock Company (the "Company");
- Pursuant to the Minutes of the General Shareholders' Meeting No. ...-08/2025/BBH-BQP dated August 30th, 2025.

RESOLVES

Article 1: Dismissal of independent members of the Board of Directors for the 2024-2029 term, for:

Mr.: TRINH QUOC HUY

Ethnicity: Kinh Nationality: Vietnamese

Citizen ID No.:

Permanent address: Hamlet 1 Giang Cao, Bat Trang Commune, Hanoi City

Article 2: Electing independent members of the Board of Directors for the 2024 - 2029 term for:

Ms.: NGUYEN THI HONG VAN

Ethnicity: Kinh Nationality: Vietnamese

Citizen ID No.: issued on by

Permanent address:

Article 3: The list of members of the Company's Board of Directors for the 2024 - 2029 term includes:

- 1. Mr. Nguyen Thanh Tung Title: Chairman of the Board of Directors
- 2. Ms. Nguyen Thi Hong Nhung Title: Member of the Board of Directors
- 3. Mr. Le Van Dung Title: Member of the Board of Directors
- **4.** Ms. Nguyen Thi Hong Van Title: Independent Member of the Board of Directors
- 5. Mr. Choi Je Hyok Title: Independent Member of the Board of Directors

Article 4: The Board of Directors and relevant parties are responsible for implementing this Resolution.

Article 5: This Resolution takes effect from the date of signing./.

Recipients:

- As per Article 4;
- Archived: Legal Department.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN OF THE BOARD OF DIRECTORS

NGUYEN THANH TUNG